



## **Conflict Minerals Policy Statement**

In response to the Dodd-Frank Wall Street Reform and Consumer Act 2010 - Section 1502 regarding Conflict Minerals (known as '3TG' – Tantalum, Tin, Tungsten and Gold), PSL Assemblies like many companies are now focussing on whether and to what extent their products contain Conflict Minerals from the countries named in the act.

As a privately-owned UK company PSL Assemblies is not bound by this legislation, however as a socially responsible global supplier it supports it aims and objectives completely. PSL Assemblies strives to continually improve its commitment to ensuring the health, safety and protection of the people who come into contact with our products and business, and we require high social, environmental and human rights standards among our suppliers.

PSL Assemblies commitments:

We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries. Therefore we are committed to:

- Identifying which PSL products are impacted and targeting our efforts accordingly
- Not buying products and materials containing Conflict Minerals directly from Conflict Mines
- Asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied to PSL do not originate from Conflict Mines

In addition, we are committed to engaging with our customers regarding their disclosure obligations.

In working towards these commitments, we are taking a number of steps that include:

- Establishing a "Conflict Minerals Compliance Program" supported and sponsored by PSL's Board of directors to review the use of Conflict Minerals in our products and to be in a position to respond to customer inquiries. This program was developed based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and other appropriate international standards.
- Requiring our suppliers to implement a policy regarding Conflict Minerals and exercise due diligence to investigate the source of these minerals
- Engaging with our suppliers so that they respond in a timely manner to our requests for evidence of compliance. In the future, our suppliers' willingness to comply with this initiative will be a factor in our sourcing decisions
- Updating our purchasing terms and conditions to reflect this policy

Like many other companies tracing Conflict Minerals, it will take time to collect the information needed for us to fully understand our use of Conflict Minerals and therefore be able to address all related customer concerns.

A handwritten signature in black ink that reads "P. Chapman". The signature is written in a cursive, flowing style.

Paul Chapman

Compliance Manager  
PSL Assemblies